Subject: Your 2024 Annual Enrollment session is closed

Date: Tuesday, November 28, 2023 at 1:55:38 PM Eastern Standard Time

Annual Enrollment - The Episcopal Church Medical Trust From:

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## Your annual enrollment session is closed.

Annual Enrollment for your 2024 Episcopal Church Medical Trust (Medical Trust) benefits has now closed.

Since your current medical plan is being offered next year and you didn't make any changes during Annual Enrollment, your current medical plan choices will continue in 2024. Any rate changes will apply.

Faithfully,

The Episcopal Church Medical Trust

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of health and welfare plans (the "Plans") for eligible employees (and their eligible dependents) of The Episcopal Church (the "Church"). The Medical Trust serves only eligible Episcopal employers. The Plans that are self-funded are funded by the Episcopal  $Church\ Clergy\ and\ Employees'\ Benefit\ Trust,\ a\ voluntary\ employees'\ beneficiary\ association\ within\ the\ meaning\ of\ section\ 501(c)$ (9) of the Internal Revenue Code. The Plans are church plans within the meaning of section 3(33) of the Employee Retirement Income Security Act of 1974, as

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the United States, and not all Plans are available on both a self-funded and fully insured basis. Additionally, the Plan may be exempt from federal and state laws that may otherwise apply to health insurance arrangements. The Plans do not cover all healthcare expenses, so members should read the official Plan documents carefully to determine which benefits are covered, as well as any applicable exclusions, limitations, and procedures.

amended, and section 414(e) of the Internal Revenue Code. Not all Plans are available in all areas of the United States or outside and the control of the United States or outside and the control of the United States or outside and the control of the United States or outside and the control of the United States or outside and the control of the United States or outside and the control of the United States or outside and the control of the United States or outside and the control of the United States or outside and the control of the United States or outside and the control of the United States or outside and the control of the United States or outside and the control of the United States or outside and the control of the United States or outside and the control of the United States or outside and the control of the United States or outside and the control of the United States or outside and the control of the United States or outside and the Control of the United States or outside and the Control of the United States or outside and the Control of the United States or outside and the Control of the United States or outside and the Control of the United States or outside and the Control of the United States or outside and the Control of the United States or outside and the Control of the United States or outside and the Control of the United States or outside and the Control of the United States or outside and the Control of the United States or outside and the Control of the United States or outside and the Control of the United States or outside and the Control of the United States or outside and the Control of the United States or outside and the United

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