

2024 Annual Enrollment

Dear Administrator:

Annual Enrollment PLUS!

We're starting our Annual Enrollment communications with members, by letter and email, introducing them to Delta Dental, our new dental vendor for 2024. This announcement and other Annual Enrollment communications will be posted <u>here</u>.

We're also urging members to sign in to <u>MyCPG Accounts</u> so that they're ready for Annual Enrollment. Here's why it's important:

Annual Enrollment for Active and Pre-65 Former Employees

- If your Participating Group offers dental benefits with Cigna Dental through The Episcopal Church Medical Trust ("Medical Trust"), *that coverage is going away*. Active members and pre-65 former employees **must enroll in a Delta Dental PPO + Premier™ plan during Annual Enrollment** or they will not have dental coverage through the Medical Trust in 2024.
- Encourage your members prior to Annual Enrollment to make sure they can access <u>MyCPG Accounts</u>, where they will be making their plan selections.

Update on Annual Enrollment for Retirees

- Post-65 former employees ("retirees") currently enrolled in a Cigna Dental plan will not be required to take action during Annual Enrollment to have dental coverage through the Medical Trust in 2024. We will enroll retirees in the Delta Dental PPO + Premier plan option similar to their current Cigna dental plan. They can also sign in to <u>MyCPG Accounts</u> to view and change the Delta Dental plan option.
- We were able to provide passive annual enrollment for retirees because they have a set plan array, unlike active and pre-65 former employees, whose plan offerings are determined by their Participating Group.

We're also alerting members that they will be able to review and update their beneficiaries on <u>MyCPG Accounts</u> in the new "Beneficiaries" tab.

Questions? Please call Client Services at (855) 215-5990, Monday to Friday, 8:30 AM to 8:00 PM ET.

<u>MyCPG Accounts</u> Quick, convenient, safe.



BENEFITS INSURANCE PUBLISHING

The Episcopal Church Medical Trust

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Church Pension Group Services Corporation ("CPGSC"), doing business as The Episcopal Church Medical Trust, maintains a series of health and welfare plans (the "Plans") for eligible employees (and their eligible dependents) of The Episcopal Church (the "Church"). The Medical Trust serves only eligible Episcopal employers. The Plans that are self-funded are funded by the Episcopal Church Clergy and Employees' Benefit Trust, a voluntary employees' beneficiary association within the meaning of section 501(c)(9) of the Internal Revenue Code.

The Plans are church plans within the meaning of section 3(33) of the Employee Retirement Income Security Act of 1974, as amended, and section 414(e) of the Internal Revenue Code. Not all Plans are available in all areas of the United States or outside the United States, and not all Plans are available on both a self-funded and fully insured basis. Additionally, the Plan may be exempt from federal and state laws that may otherwise apply to health insurance arrangements. The Plans do not cover all healthcare expenses, so members should read the official Plan documents carefully to determine which benefits are covered, as well as any applicable exclusions, limitations, and procedures.