

## Dear Friend,

Everyone's participation makes a difference, that's why we've made it easier than ever to help enrich the picture of clergy diversity within The Episcopal Church by confidentially sharing information about race, ethnicity, gender identity, and sexual orientation with us. The Church Pension Group, as the Recorder of Ordinations, will use the demographic data only in anonymous, aggregate form in future ordination, deployment, and compensation reports.

It's easier than ever to be part of the picture. Simply complete this new survey.

COMPLETE THE NEW SURVEY

Thank you for your time.

The Rev. Alistair So-Schoos Data Scientist, Research & Data The Church Pension Group

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