Subject: Your Group's 2026 Health Plan Renewals

Date: Thursday, August 28, 2025 at 5:28:45 PM Eastern Daylight Time

From: Church Pension Group



Web Version

Dear Administrator:

It's Time to Make 2026 Health Plan Selections

The Episcopal Church Medical Trust (Medical Trust) has posted 2026 health plan renewal information on My Admin Portal (MAP) via the Medical & Life Participant System (MLPS). MAP administrators who make plan selections for their groups can access this information.

Your group must select its 2026 plan offerings on or before September 19 to ensure that the Annual Enrollment site reflects your selections for subsequent activity.

Between **September 22 and September 29**, institutions affiliated with Participating Groups will have the opportunity to sub-select medical and dental plans from the array their groups offer to eligible individuals.

To get started, please review the following documents:

- 1. The <u>2026 Renewal Information Memorandum</u> provides information about the various resources available in MAP (via MLPS) and what to consider as you determine plan offerings for your participating group.
- 2. The **2026 Plan Selection Instructions for Administrators** shows you how to access new plan rates and make selections for your participating group.

3. The **Medical Trust Renewal Letter** from John Servais, Senior Vice

President of Benefits Policy and Design, provides an overview of health cost trends and explains Medical Trust strategy and pricing methodology for 2026. It is included on the MLPS Plan selection page. **Remember** that if your group chooses to offer medical plans that use both the

Anthem and Cigna networks, you must choose the same plan designs from each **network**. This requirement prevents adverse risk selection between the two networks and provides your employees with equitable choices.

Annual Enrollment this year will take place on the following dates:

October 22 to November 21 for post-65 former employees

October 15 to November 7 for active and pre-65 former employees

Member Communications

We will be mailing the following letters to members during the periods indicated below.

- 1. Annual Enrollment Letters for active employees, pre-65 former employees, and post-65 former employees: late September/early October
- 2. Dependent Aging-Out Letters: late October

If your participating group opted out of receiving Annual Enrollment communications, your employees will not receive Annual Enrollment letters from us, and you will be responsible for providing them with information about Annual Enrollment.

As we finalize materials, we will post them to the <u>Administrators' Resource Center</u> and the Annual Enrollment Administrator Central.

Important Reminders

- 1. Beginning August 28, a Summary of Benefits and Coverage (SBC) for each of the health plans offered by the Medical Trust for 2026 will be available at cpg.org/mtdocs.
- 2. In September, we will mail updated versions of the following legally required compliance notices to employees enrolled in a Medical Trust plan. These notices will also be posted to MAP. Please provide the notices to any employees not currently enrolled in a Medical Trust plan.
 - Notice of Creditable Coverage
 - Premium Assistance Under Medicaid and the Children's Health Insurance Program (CHIP)
 - HIPAA Notice of Special Enrollment Rights
- 3. The <u>Administrative Policy Manual</u>, which is always available, explains health plan eligibility and details the obligations of participating groups and benefit administrators.

Getting in Touch The Benefits Relationship Management team has been fully engaged in the rate-

setting process and is here to support you. If you have any questions about health plan renewals, would like to discuss your options and strategy, or want to schedule member education during Annual Enrollment, please contact your <u>relationship</u> manager.

Thank you for the opportunity to serve you for another year. Faithfully,

Laurie Kazilionis Senior Vice President

Benefits Relationship Management

MyCPG Accounts Quick, convenient, safe.

 1 If you have trouble opening a renewal document from MAP/MLPS, try saving it to your desktop first and then opening it from the saved location, as some browsers may experience compatibility issues.







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