

**FOR IMMEDIATE RELEASE**

**CHURCH PENSION GROUP RELEASES NEW INTERACTIVE  
ANNUAL EPISCOPAL CLERGY COMPENSATION REPORT**

*Offers Detailed Look at Clergy Compensation Across The Episcopal Church*

NEW YORK, NY—November 11, 2020—[The Church Pension Group](#) (CPG), a financial services organization that serves The Episcopal Church, released its 2019 Episcopal Clergy Compensation Report ([www.cpg.org/research](http://www.cpg.org/research)), which offers an in-depth look at demographic and geographic differences in clergy compensation across The Episcopal Church. The Report includes compensation categorized by region, age, gender, employment status, parish size, and operating revenue. For the first time it breaks down data by gender at a diocesan level and provides compensation figures for all international clergy. It was updated to include an interactive online version with a map-based graphic interface to allow viewers a faster and easier way to access this important information.

“We are pleased to release this expanded Compensation Report, which offers greater clarity than past reports around the parity and equity in compensation between male and female clerics in The Episcopal Church,” said [Mary Kate Wold](#), Chief Executive Officer and President of CPG. “This Report is invaluable to many across the Church as it helps employers and dioceses set salary standards and diocesan minimums and aids the job search process for both clergy and employers while giving stakeholders a fuller picture of the overall clergy employment landscape.”

[Dr. Matthew Price](#), Senior Vice President of Research & Data, commented, “This year’s report is completely different from prior reports as it is now online and

interactive. This interactivity provides individuals the ability to click on diocesan maps and quickly drill down to the compensation figures for that location. It's now even easier for users to discern compensation trends across the Church, which can be beneficial for clergy as they consider a new position at a diocese or parish.”

To preserve the anonymity of the individuals behind this data, CPG reports the median compensation of a demographic group only if it contains at least five clerics. This means that data may not be available for some geographic, personal characteristic, and employment categories.

### **Be a Part of the Picture**

In preparation for its 2020 report, CPG is now [collecting data](#) on race, ethnicity, gender identity, and sexual orientation from all clergy. These efforts will allow it to build out a more robust report and assist the Church in understanding how different clergy groups are treated in terms of compensation. All clergy are encouraged to visit [cpg.org/picture](http://cpg.org/picture) and update their profiles on the MyCPG Accounts portal.

### **About the Church Pension Group**

The Church Pension Group (CPG) is a financial services organization that serves the Episcopal Church. It maintains three lines of business—employee benefits, property and casualty insurance, and publishing. CPG provides retirement, health, life insurance, and related benefits for clergy and lay employees of The Episcopal Church, as well as property and casualty insurance, and book and music publishing, including the official worship materials of the Church. Follow CPG on [Facebook](#), [Twitter](#), [YouTube](#), [Instagram](#), and [LinkedIn](#). [cpg.org](http://cpg.org)

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