

Dear Friend:

Did you know you could be spending significantly less on health plan premiums and out-of-pocket medical expenses? That's right! But only if you or your spouse are eligible for Medicare on the basis of age (at least 65), are covered by an Episcopal Church Medical Trust medical plan, and you work for an institution that has 19 or fewer employees.

Eligible small employers (with 19 or fewer employees)¹ can request that Medicare serve as the primary payer of your Part A and, if applicable, Part B medical claims through a Medicare Secondary Payer Small Employer Exception (MSP-SEE). If the exception is granted, you could save—and still enjoy health benefits similar to those you have now—under a Medical Trust MSP-SEE Plan.

All you have to do is sign up for Medicare Part A,² talk with your employer about the MSP-SEE, and furnish them with a copy of your Medicare card. Your employer will take it from there, and, once the request is approved, we will enroll you in a Medical Trust MSP-SEE Plan, provided you meet its eligibility criteria.

If saving money sounds good to you, find out more at <u>cpg.org</u> or by

- reading the <u>2026 Medicare Secondary Payer Small Employer</u> <u>Exception Fact Sheet</u>,
- completing the corresponding <u>eLearning module</u>, or
- calling Client Services (800-480-9967, Monday to Friday, 8:30 AM to 8:00 PM ET).

Sincerely,

The Episcopal Church Medical Trust Team

- ¹ Under Medicare regulations, to be an eligible small employer, an employer must not employ 20 or more employees in 20 or more calendar weeks in either the current or preceding calendar year.
- ² To learn about signing up for Medicare, visit <u>MyMedicare.gov</u>. To submit a Medicare application online, visit <u>ssa.gov</u>.

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series of health and welfare plans (the "Plans") for eligible employees of The Episcopal Church (the "Church") and their eligible dependents. The Medical Trust serves only eligible Episcopal employers. The Plans that are self-funded are funded by the Episcopal Church Clergy and Employees' Benefit Trust, a voluntary employees' beneficiary association within the meaning of Section 501(c)(9) of the Internal Revenue Code.

The Plans are church plans within the meaning of Section 3(33) of the Employee Retirement Income Security Act of 1974, as

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amended, and Section 414(e) of the Internal Revenue Code. Not all Plans are available in all areas of the United States or outside the United States, and not all Plans are available on both a self-funded and fully insured basis. Additionally, the Plan may be exempt from federal and state laws that may otherwise apply to health insurance arrangements. The Plans do not cover all healthcare expenses, so members should read the official Plan documents carefully to determine which benefits are covered, as well as any applicable exclusions, limitations, and procedures.

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