



Today's Host



Krishna Dholakia, MS, RD, CDE, CDN Senior Health Education Specialist Church Pension Group

Krishna has been with the Church Pension Group since 2015 where she develops health programs and resources in order to promote, maintain, and improve member health. Krishna is a registered dietitian, diabetes educator, and 500-hr certified yoga teacher



Today's Host



Cecelia B Keelin, LPC, LLC Cigna EAP

Cecelia Keelin is a Licensed Professional Counselor in the state of Colorado. She has assisted executives, supervisors, and employees for many organizations with a variety of workplace issues, including organizational training and development, crisis debriefings, conflict and mediation, and workplace violence. Cecelia has a successful private clinical practice located in Lakewood, Colorado.



SEMINAR GOALS



- Identify the main sources of holiday stress
- Learn ways to manage holiday stress
- Develop a personal holiday self-care plan
- Know the benefits of your Employee Assistance Program (EAP)





- Majority of Americans experience holiday stress
- We experience stress when we perceive an imbalance between the demands made of us and the resources we have to cope
- Recognizing holiday stress triggers can help you find ways to cope better and reduce that stress

WHAT IS HOLIDAY STRESS?





Let go of unrealistic expectations

- Can't recreate the past
- There is no perfect holiday







Try not to isolate yourself

- Keep busy
- Invite others to get together
- Be proactive, not reactive
- Seek support







Reevaluate your traditions

- Are they too stressful?
- Are they too time-consuming?







Don't expect family issues to disappear

- Reduce time spent with difficult family members
- Let go of past resentments; practice forgiveness
- Balance your needs with your family's needs
- Plan ahead for divorced/blended family holiday







Don't over-commit yourself

- Eliminate stressful or unnecessary activities and chores
- Learn to say "no"
- Ask for help and delegate tasks







Start saving early

- Set aside a holiday fund
- Limit yourself to the simple things







Negotiate gift-giving limits

- Discuss spending limits
- Consider alternatives
- · Give to those in need







Budget boosters

- Include <u>all</u> expenses in seasonal budget
- Budget money, not emotions
- Use cash or prepaid card to enforce spending limits
- Keep a record of what is spent to stay on track
- Recognize the real value of gift giving







Practical time-saving tips

- Plan ahead
- Use technology
- Get organized







Shopping showdown

- Go with a game plan
- Keep it manageable
- Make it fun!







It's about the kids

- Creating positive memories and traditions
- Keep them involved
- Help them set their own realistic expectations
- · Mind their needs and schedules









Remember the true meaning of the holidays

- Focus on the positive
- Beware of excessive commercialism
- Take care of you



- Face-to-face sessions
- Confidential
- Prepaid
- Unlimited telephonic consultation
- Available 24 hours a day, 7 days a week
- Household benefit
- Work/life support such as elder care, child care and pet care
- Convenience services
- Financial services
- Legal services

BENEFITS OF THE EAP

Benefits vary by employer. Please check with your HR for your specific EAP benefits.



Q & A



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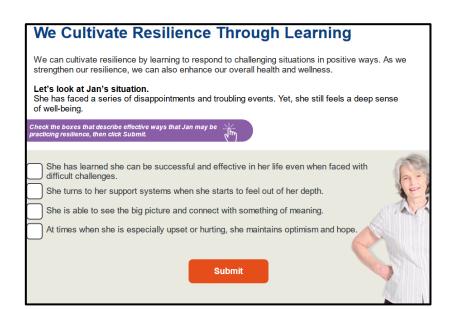
Want to learn more?

eLearning course on Resilience at www.cpg.org/elearning

In the course you will explore...

- How to build you resilience
- The real impact of relationships
- How to manage stressful situations

Duration: Approximately 15 minutes per section





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THANK YOU

FOR YOUR PARTICIPATION

AND FEEDBACK!

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REFERENCES

Mills, D. (2015). Big meals, tight schedules and wallets: What stresses us most at the holidays. Retrieved from http://www.healthline.com/health-news/what-stresses-us-most-at-the-holidays-113015#1



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