

INSIGHTS & IDEAS

Centennial Conversations

Minneapolis

Demographics of the Changing Church

1917 – 2017
A Century of Service
and Benefits for
the Episcopal Church

CPG Centennial Video

<https://vimeo.com/210302741>

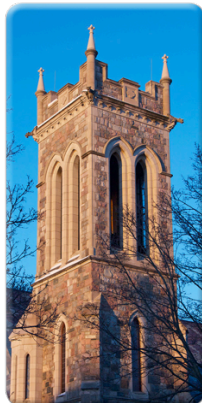




1917 – 2017
A Century of Service
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The Demographics of a Changing Church

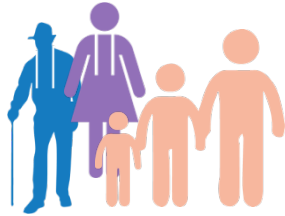


Matthew J. Price
Senior Vice President, Research and Data
Church Pension Group



November 3, 2017

Research and Data at CPG



Benefits Administrator

- Demographics
- Employment
- Compensation
- Dependents



Recorder of Ordinations

- Ordinations
- Receptions
- Canonical transfers, removals, and deaths



Uncollected Data

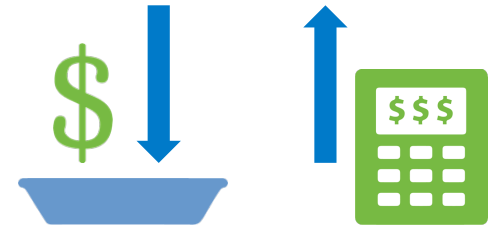
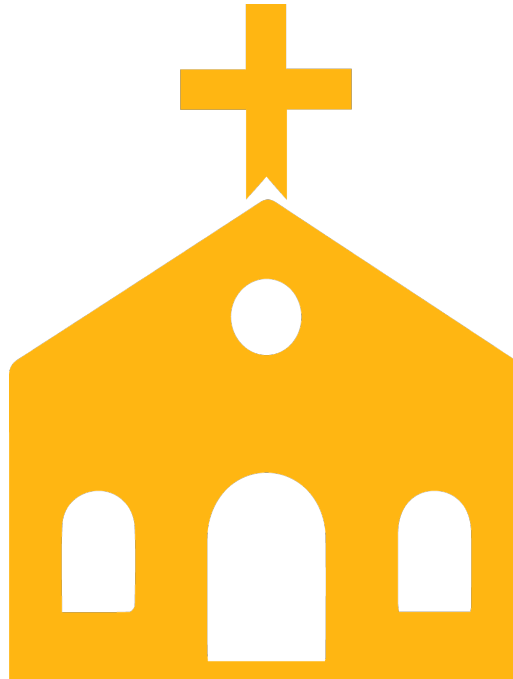
- Race
- Ethnicity
- Sexual orientation

Five Trends

1. Resource Constraints



- ▶ Fewer members per congregation
- ▶ Aging congregations



- ▶ Static pledge and plate income
- ▶ Rising costs

2. New Ways of Doing Ministry



Part-time
employment



At multiple
employers



Work
outside
TEC



Interrupted
service



Non-linear
compensation
patterns

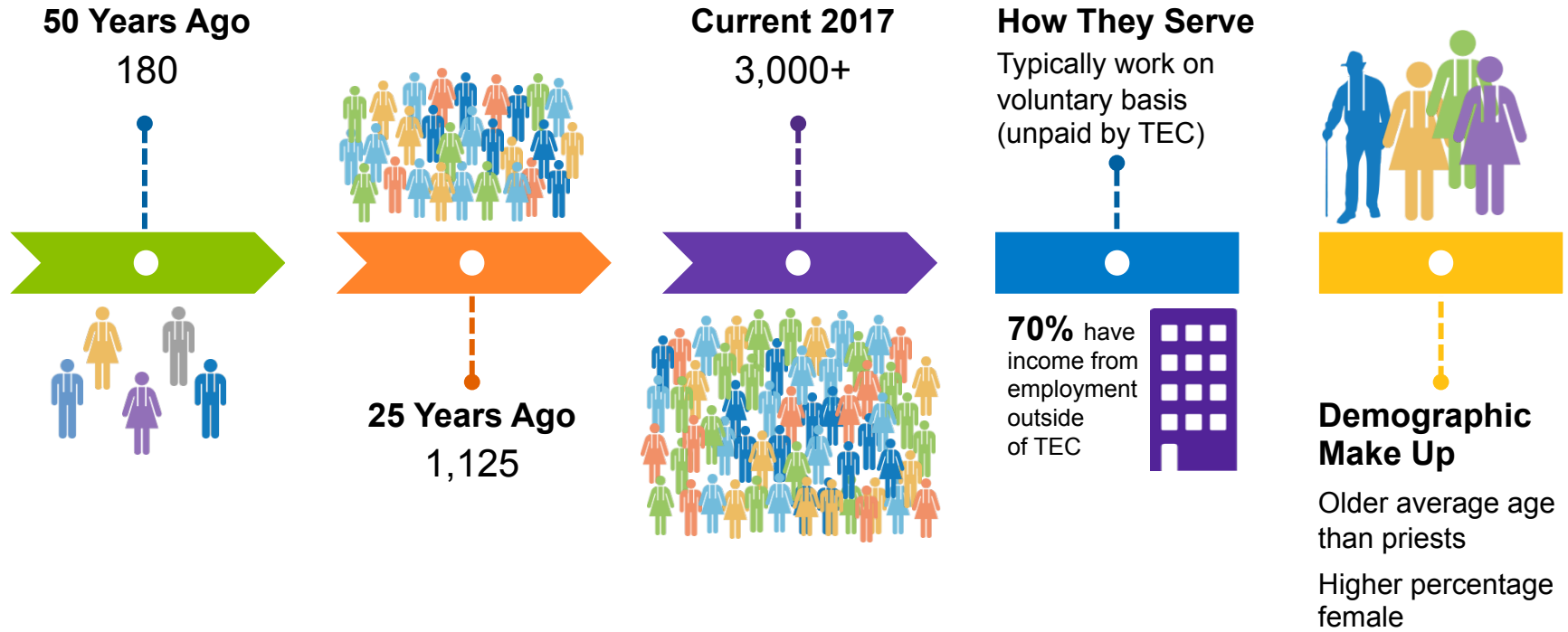


Blurred line
between
active and
retired

► **Disproportionately female**

► **Older age at ordination**

3. Growing Presence of Deacons

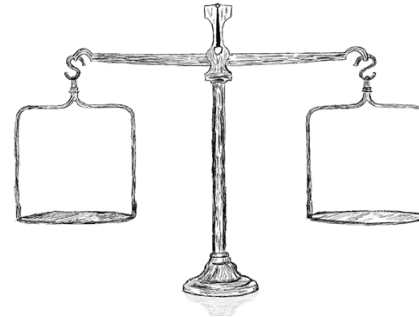


4. Lay Employees are Ministers Too!



General Convention mandates

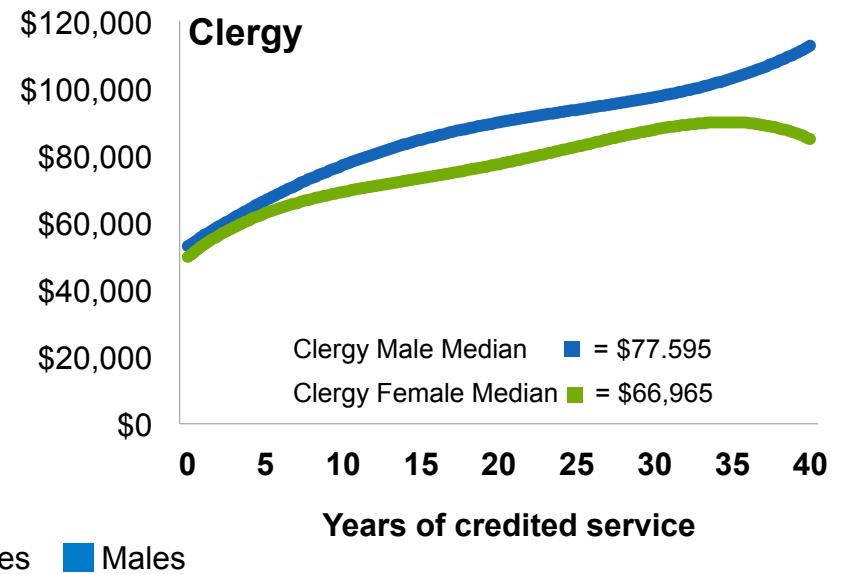
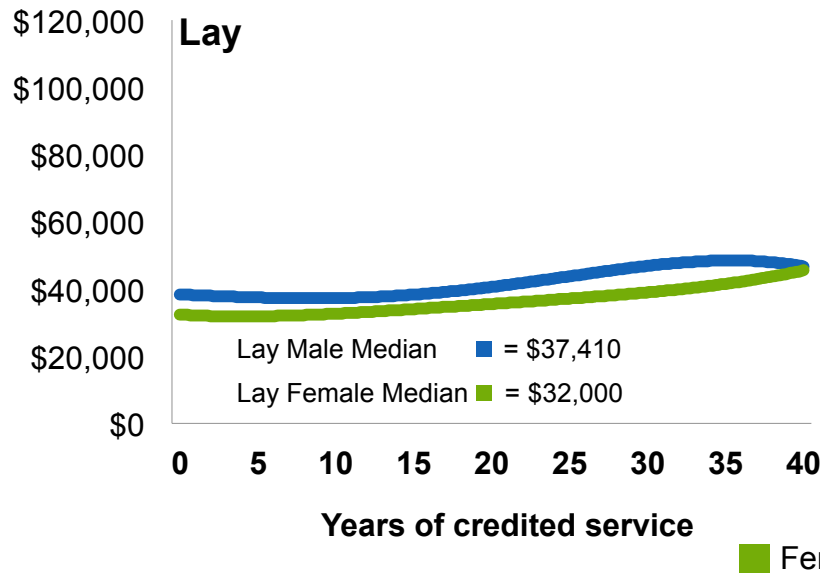
- Pensions
- Health benefits



Equity issues remain

5. Men Earn More than Women by ~14%

True for Both Lay Employees and Clergy





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**Evangelical Lutheran
Church in America**

God's work. Our hands.

Demographics of a Changing Church

Kenneth W. Inskeep

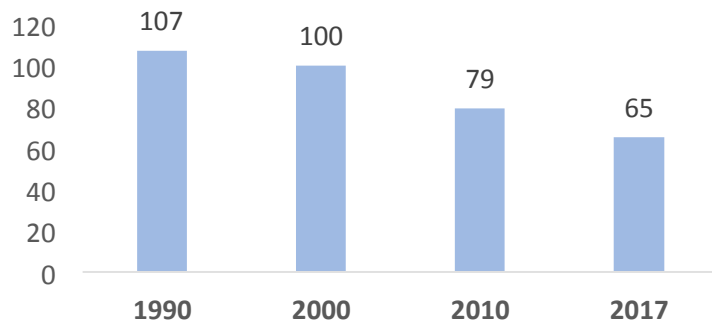
Director for Research and Evaluation, Office of the Presiding Bishop
The Evangelical Lutheran Church in America

Insights & Ideas

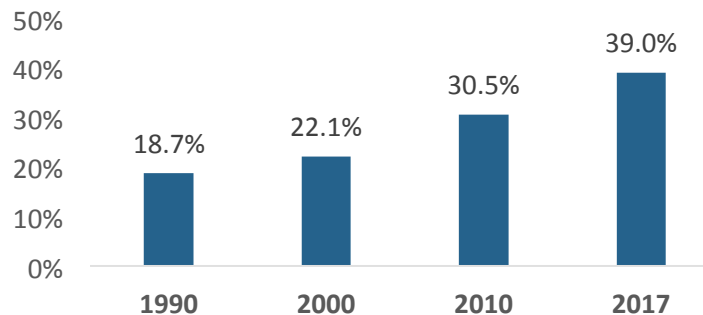
November 3, 2017

The Size of ELCA Congregations

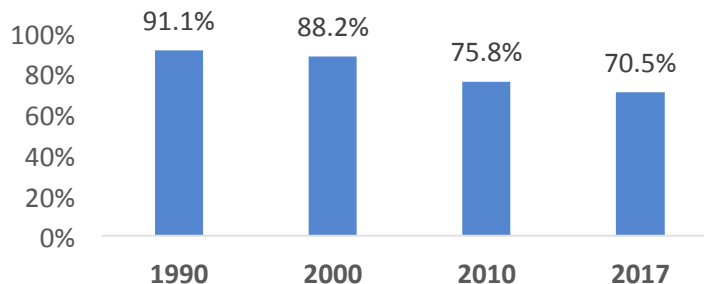
Median Worship Attendance



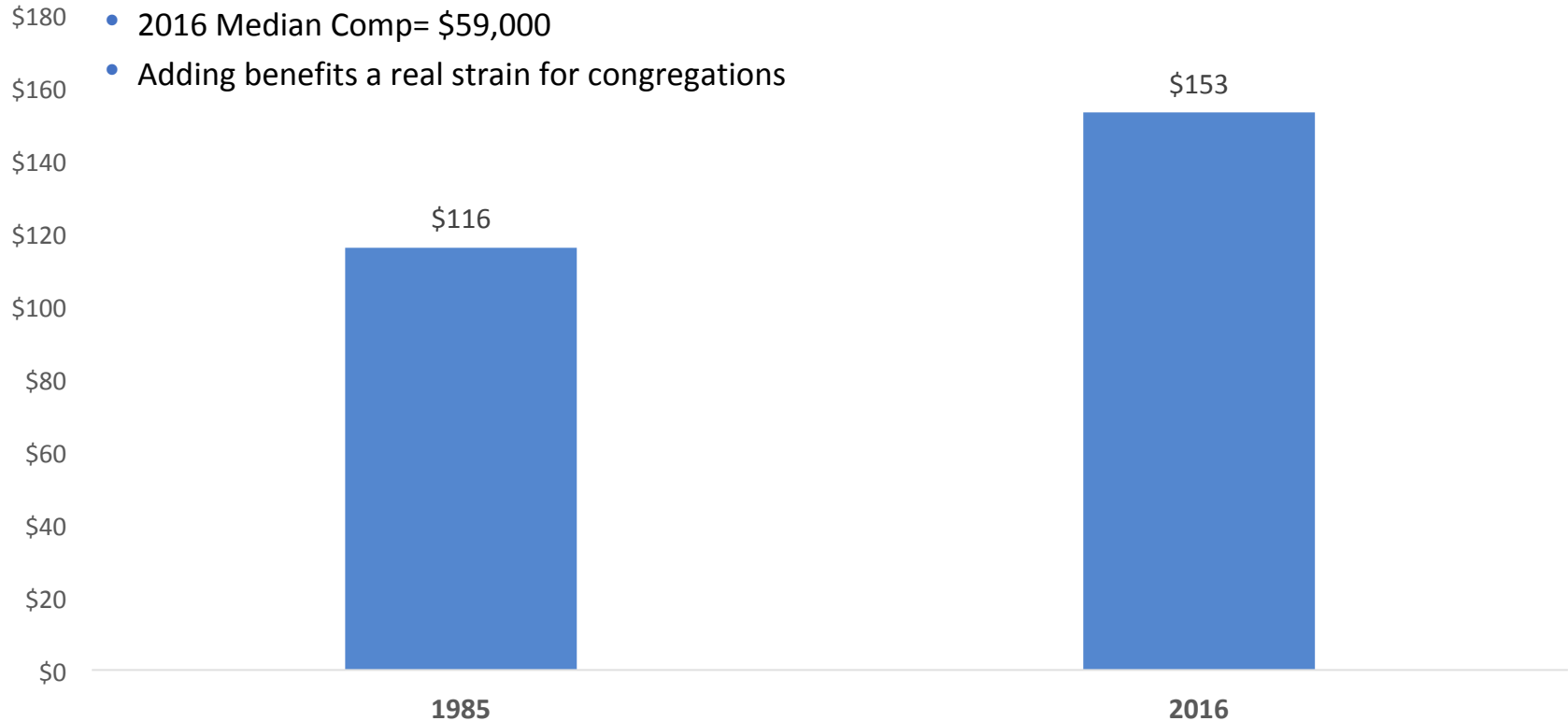
50 or Fewer in Worship



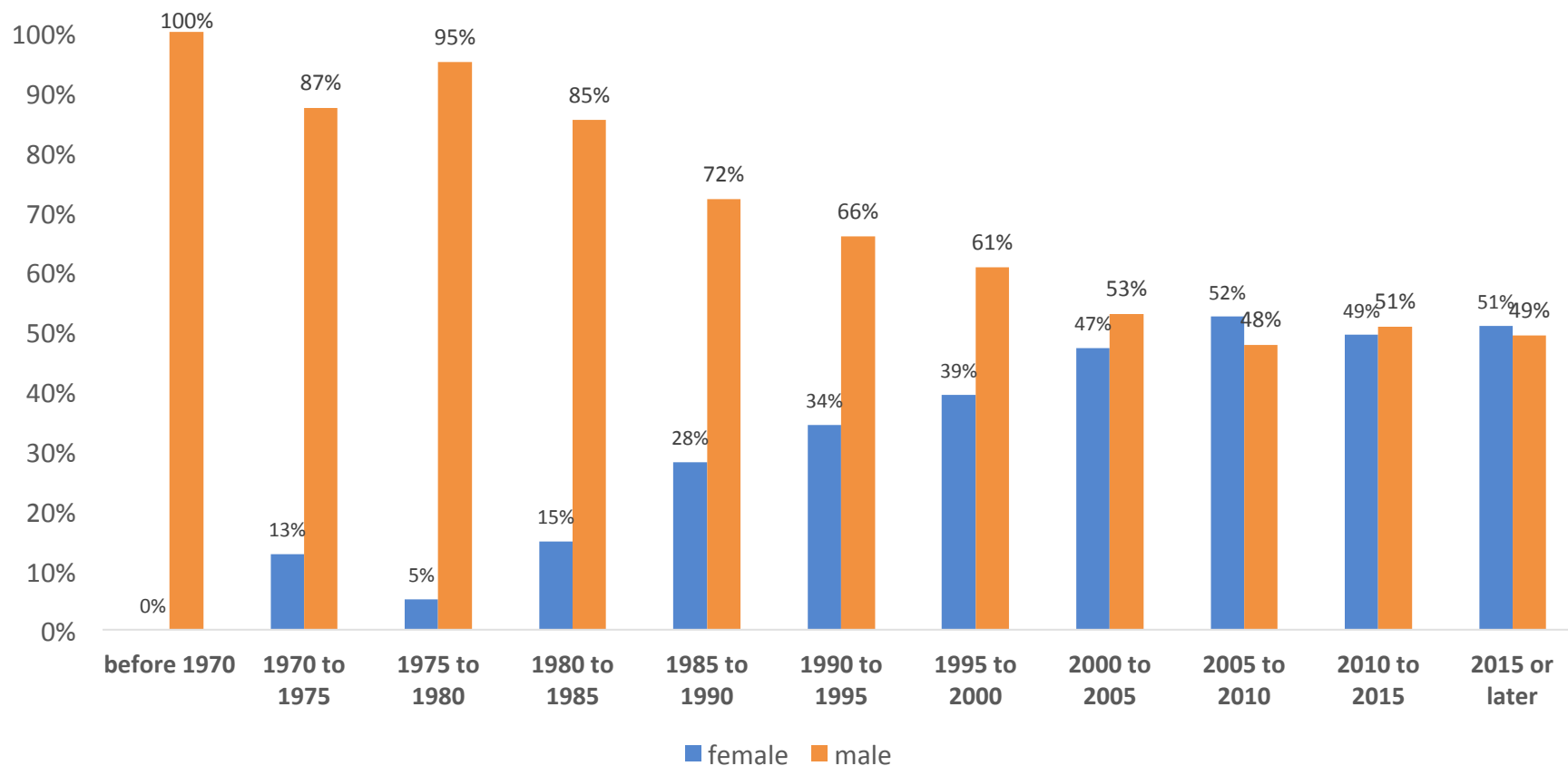
Percent of Congregations with Called Pastors



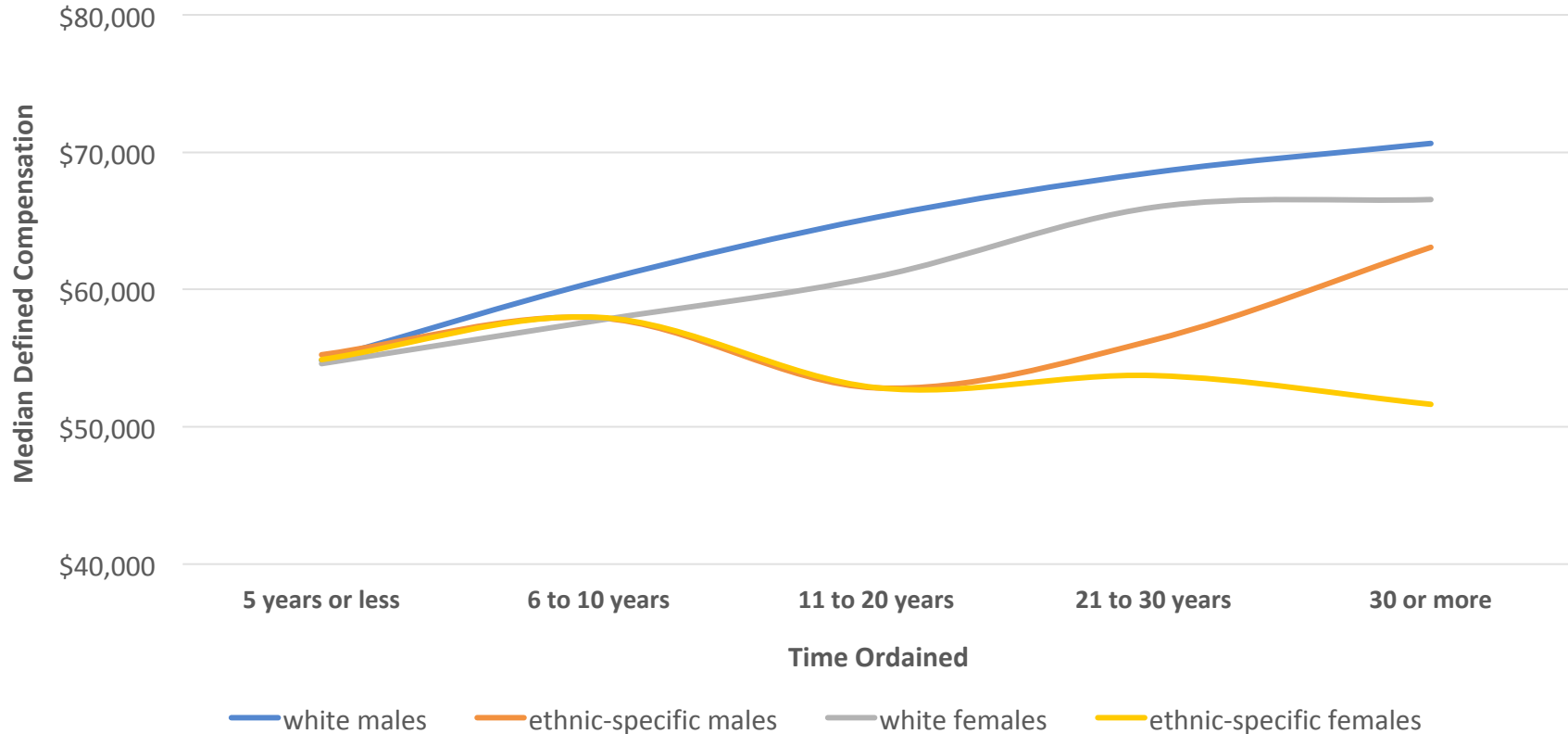
Compensation Dollars per Member 1985 to 2016 (In 2016 Dollars)



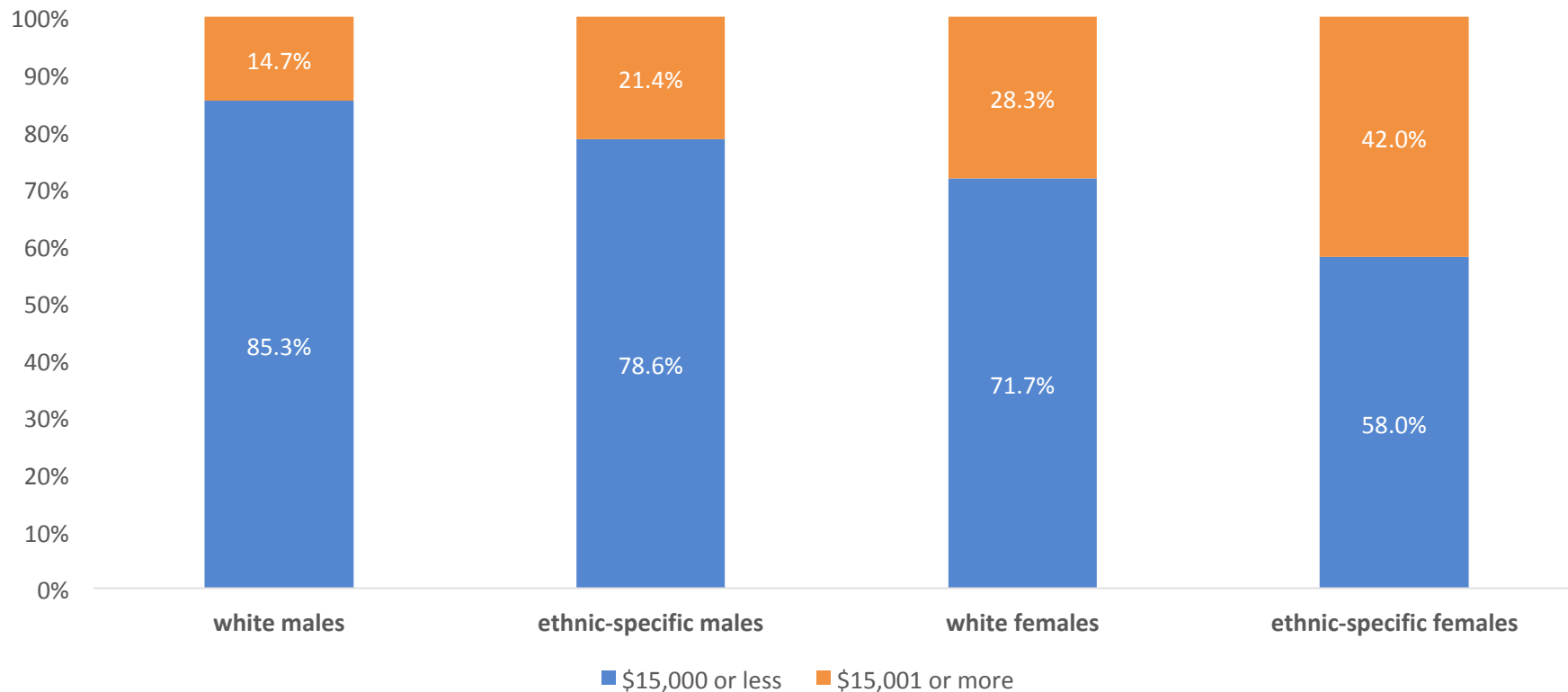
Ordinations by Gender



Compensation by Time Ordained



Current Educational Debt for ELCA Clergy by Gender and Race/Ethnicity



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