

State Equivalent Withholding Certificate

for Periodic Pension Distributions

If you are a retiree, surviving spouse, beneficiary, or alternate payee, complete this State Equivalent Withholding Certificate to elect state income tax withholding from periodic pension distributions. Please consult your tax advisor prior to completing this form.

The completion of this form is optional for clergy members. If a member of the clergy wishes to voluntarily elect state income tax withholding, please complete the applicable sections below. If you are a beneficiary of the International Clergy Pension Plan, you should not complete this form.

Please check one of the boxes below for the pension plan to which your state income tax election applies:

The Church Pension Fund Clergy Pension Plan and/or related plan

The Episcopal Church Lay Employees' Retirement Plan

International Clergy Pension Plan

Passionate About Our Purpose

Staff Retirement Plan of The Church Pension Fund and Affiliates

The Church Pension Fund Supplementary Pension Plan

Type or Print Full Name		
Daytime Phone Number	Social Security Number	
Home Address (number and street or rural route)		
City	State	ZIP
Client Identification Number		

Please complete the sections below that are applicable to your state income tax withholding elections. If you do not return this completed form, we will automatically withhold state income tax from your pension distributions based on the default requirements for your state of residency. You may elect to not have state income taxes withheld only if your state of residence allows such an election.

Section A: Mandatory State Income Tax Withholding

Georgia

Iowa²

Complete this section if you legally reside in one of the states listed below. If you do not legally reside in one of the states listed below, please proceed to Section B.

The following states generally require income taxes to be withheld from periodic pension distributions made to an individual if federal income taxes are withheld from those payments:

Arkansas

Delaware

- California
- Connecticut¹
 - Kansas Maine

State of residence for tax purposes:

- Massachusetts Michigan³
- Nebraska
 - North Carolina
- Oklahoma
- Oregon
- Vermont
- Virginia

Although withholding is generally required if federal income taxes are withheld, some states allow residents to affirmatively elect to NOT have state income taxes withheld even if you have elected federal income tax withholding. If you reside in one of the following states, you may elect to not have state income taxes withheld by electing "No, do not withhold state income tax" below:

Residents of Arkansas, California, Delaware, Georgia, Michigan³, North Carolina, Oklahoma, Oregon, or Vermont

Yes, withhold state	income tax	Or	No, do not withhold state income tax
Married	Single		I understand that I may check this box only if I reside in
Number of Allowances Withhold Additional Amount \$			one of the states listed above that allows me to elect to not have state income taxes withheld or if I have elected not to have federal taxes withheld.

If you reside in any of the following states, you must check the corresponding box for your state of residence for tax purposes:

California Residents:	Withhold 10% of federal income tax amount withheld
Connecticut ¹ Residents:	Withhold 6.99% of federal taxable distribution
lowa ² Residents:	Withhold 5% of federal taxable distribution
Michigan ³ Residents:	Withhold 4.05% of federal taxable distribution

¹ Residents must complete and return the State of Connecticut Form CT-W4P, Withholding Certificate for Pension or Annuity Payments, or may elect to have 6.99% state income tax withheld. (Form CT-W4P can be found at portal.ct.gov/-/media/DRS/Forms/2022/WTH/CT-W4P_1222.pdf)

² If you are a resident of lowa and you are disabled or 55 years of age or older, distributions from pensions are exempt from state income taxation. Therefore, you may elect to have no withholding on page 1. Please consult your tax advisor.

³ Residents born before 1946 are generally not required to have income tax withheld on pension payments and should complete Section B.

Section B: Voluntary State Income Tax Withholding

If you are a resident of a jurisdiction not listed above, that state will allow you to determine whether you want state income tax withheld from your periodic pension distributions. Please complete this section if you want to have state income taxes withheld for your state of residence. If you do not legally reside in one of the states listed below, please proceed to Section C.

 Alabama 	 Kentucky^{**} 	 New Jersey** 	 South Carolina^{**}
 Arizona* 	 Louisiana** 	 New Mexico** 	 Utah**
 Colorado** 	 Maryland^{**} 	 New York** 	 West Virginia**
 District of Columbia 	 Michigan^{3**} 	 North Dakota** 	 Wisconsin**
 Idaho** 	 Minnesota 	 Ohio** 	
 Illinois** 	 Missouri^{**} 	 Pennsylvania^{**} 	
 Indiana^{**} 	 Montana** 	 Rhode Island** 	

Residents of Alabama, District of Columbia, Idaho, Louisiana, or Minnesota:

State of residence for tax purposes:

Yes, withhold state income tax			Or	No, d	o not withhold state income tax			
Married Number of Al	Single lowances							
Withhold Add	litional Amo	ount \$						
*Residents of A	rizona:							
Withhold at	0.5%	1.0%	1.5%	2.0%	2.5%	3.0%	3.5% of the taxable distribution	
**Residents of:								
Colorado Idaho Illinois Indiana Kentucky		Mar Micl Miss	isiana yland nigan ³ souri itana		New Je New Me New Yo North D Ohio	exico rk	Pennsylvania Rhode Island South Carolina Utah West Virginia	Wisconsin

Flat Amount of Withholding \$

Section C: State Income Tax Withholding Not Applicable

The following states either do not impose income tax withholding on periodic pension distributions or we cannot accommodate income tax withholding at this time. Therefore, if you are a resident of a jurisdiction listed below, state income tax withholding is not allowed. States that we cannot accommodate income tax withholding for at this time have an asterisk next to them.

 Alaska 	 Mississippi* 	 South Dakota 	 Washington
 Florida 	 Nevada 	 Tennessee 	 Wyoming
 Hawaii* 	 New Hampshire 	 Texas 	

By signing below, I authorize The Church Pension Fund to apply the state income tax withholding elections indicated on this form to the periodic pension distributions made from The Church Pension Fund Clergy Pension Plan, The Episcopal Church Lay Employees' Retirement Plan, the International Clergy Pension Plan, Staff Retirement Plan of The Church Pension Fund and Affiliates, or The Church Pension Fund Supplementary Pension Plan.

Submit the completed and signed form: The Church Pension Fund 19 East 34th Street New York, NY 10016 Attn: Client Services Email: *benefits@cpg.org* Fax: 877-432-9274

Your Signature

Any questions, call Client Services: Phone: 866-802-6333 Monday to Friday: 8:30 AM to 8:00 PM ET

Date