



TIAA-CREF ANNUAL CERTIFICATION
FOR SCHOOLS WHO SPONSOR DEFINED CONTRIBUTION PENSION PLANS THAT ARE ADMINISTERED BY
TIAA-CREF

Plan name: _____

Employer name: _____

Employer address: _____

Geographic diocese: _____

Governing diocese(s): _____

I certify that the above defined contribution pension plan, a qualified plan under Section 401(a) of the Internal Revenue Service Code, complies with the provisions of Resolution A138 as follows:

Pension benefits are provided through the plan to all lay employees scheduled for 1,000 hours or more of compensated work annually.
_____ Yes _____ No

Minimum age limitations for plan participation (e.g., the employee must be at least 21 years of age to participate) have been eliminated or will be eliminated by January 1, 2013.
_____ Yes _____ No

Minimum length of service requirements for plan participation (e.g., the employee must have been employed for one year to participate) have been eliminated or will be eliminated by January 1, 2013.
_____ Yes _____ No

The employer contributes to the plan as follows:

a base contribution of _____% of the employee's annual compensation. (The base contribution must equal or exceed 5% of the employee's compensation.)

plus

a dollar-for-dollar matching contribution of _____%. (The sum of the base contribution and the matching contribution must equal or exceed 9% of the employee's annual compensation.)

Authorized signature

Title

Date

A representative of the Church Pension Fund's Pension Services Department will contact you to discuss a plan for corrective action should the Fund determine that the defined contribution plan you sponsor does not comply with the provisions of Resolution A138. Compliance is required by January 1, 2013.

Please note that the above is provided for purposes of complying with Resolution A138 and should not be viewed as tax, legal or other advice.